

# Health, Safety and Environmental (HSE) Policy

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| <b>Security Classification: Unclassified</b> | <b>Page 1 of 4</b>                               | <b>Uncontrolled When Printed</b> |
| <b>Owner: HSE</b>                            | <b>Revision: 4.0</b>                             | <b>Review Date: 8/21/2024</b>    |
| <b>CREW Doc No: HSE-CPL-POL-000002</b>       | <b>Legacy Doc No: CORP-ENV-ENVREG-POL-001184</b> |                                  |

# Health, Safety and Environmental Policy



Controlled Document Type: Policy

## Revision History

| Rev Number | Reason for Revision  | Approver       | Approver Title  | Review Date |
|------------|--|----------------|---|-------------|
| 1.0        | New Policy   | Sean Markowitz | General Counsel and Corporate Secretary                               | 12/18/2018  |
| 2.0        | Update Language  | Sean Markowitz | General Counsel and Corporate Secretary                               | 12/09/2019  |
| 3.0        | Combined Environmental and Health & Safety Policies                  | Sean Markowitz | Executive Vice President, Chief Legal Officer and Corporate Secretary | 06/08/2021  |
| 3.0        | Formatting updates.  | Sean Markowitz | Executive Vice President, Chief Legal Officer and Corporate Secretary | 07/31/2023  |
| 4.0        | Template update, minor administrative changes, redundancies removed. | Sean Markowitz | Executive Vice President, Chief Legal Officer and Corporate Secretary | 08/21/2024  |

## 1.0 Objective

The Health, Safety, and Environmental (HSE) Policy establishes the commitment of Cheniere Energy, Inc., and its subsidiaries (Company) to conducting business in a healthy, safe, and environmentally responsible manner. These commitments align with the Company's vision, mission, and core values.

## 2.0 Scope

This policy applies to all Employees, Temporary or Contingent Workers, Contractors, and Consultants (Personnel).

## 3.0 Policy

### 3.1 Health, Safety and Environmental (HSE) Policy Statement

The Company conducts operations consistent with the Cheniere Integrated Management System (CIMS) to proactively identify and address HSE risks and opportunities. The CIMS establishes a foundation for continuous improvement in the Company's HSE performance and programs. At Cheniere, health, safety, and environmental performance and stewardship are the responsibilities of all Personnel.

The Company's responsibilities to HSE include:

- Ensuring executive leadership and board oversight on HSE matters.
- Complying with all applicable laws and regulations and following the highest ethical standards.
- Establishing HSE objectives and continuously improving HSE performance.
- Managing performance to drive continuous improvement towards eliminating workplace injuries and illnesses.
- Managing projects throughout their life cycle to reduce and mitigate impacts to the environment.
- Integrating HSE considerations into aspects of the business and clearly identifying and communicating roles and responsibilities.
- Promoting HSE stewardship by working proactively with external stakeholders, including regulatory agencies, trade groups, and the communities in which the Company operates.
- Training, engaging, and informing employees to develop the capabilities, knowledge, and resources necessary to perform work in compliance with applicable HSE laws and regulations and in an environmentally responsible manner.
- Investigating HSE incidents to identify opportunities to learn and improve, implement appropriate corrective actions, and share lessons learned to prevent recurrence.

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- Reviewing the Company's HSE performance and the CIMS to identify and promote opportunities for improvement.
- Following the Company's *Climate and Sustainability Guiding Principles* as displayed on the Company's external website.

## 3.2 Policy Conflict and Non-compliance

In the event of a conflict between this policy and related supporting documents (e.g., procedures, instructions, and guidelines), the requirements in this policy shall take precedence.

Non-compliance with the requirements in this policy may result in disciplinary action, up to and including termination of employment.

## 4.0 Policy Governance

The Executive Vice President, Chief Legal Officer and Corporate Secretary is the owner of this policy and shall be accountable for ensuring compliance with the *Information Management Policy* and *Procedures*. The Company holds all property rights while owners have management accountability.

## 5.0 Recordkeeping

This policy and all records generated from this policy shall be managed and retained during their lifecycle according to the *Information Management Policy* and the *Records Management Standard*. This policy shall be reviewed at least once every two calendar years.

## 6.0 Definitions

| Term      | Definition   |
|-----------|--|
| Company   | Cheniere Energy, Inc. The word Company wherever used in documents specified or referenced herein shall mean Cheniere and its subsidiaries. |
| Personnel | Includes employees as well as temporary or contingent workers, contractors, and consultants.   |

## 7.0 References

- [Information Management Policy](#)
- [Records Management Standard](#)